

Joining the Board of Governors at the Victoria Conservatory of Music

The Victoria Conservatory of Music invites expressions of interest from prospective new members of its Board of Governors. Board members play an instrumental role in supporting and shaping the future of one of Canada's leading centres for learning, performance and wellness through music.

About Victoria Conservatory of Music

As a not-for-profit charity, Victoria Conservatory of Music has been a cornerstone of musical education and performance on Vancouver Island for more than 60 years. Our enduring purpose is to develop creative potential and healthy communities through music education, wellness, and live performance, promoting lifelong learning and artistic expression for people of all backgrounds. We are headquartered at our 50,000 square foot facility in downtown Victoria and operate a satellite location in nearby Langford. Our strategic plan is [published here](#), and our latest Community Impact Report can be [found here](#).

The Role of the Board

The Board of Governors is responsible for providing strategic oversight and governance for the organization, in accordance with the BC [Societies Act](#). Board members work with the CEO to set policy, guide financial plans, and ensure the long-term sustainability and vibrancy of the Conservatory. This is a volunteer position, with the opportunity to make a significant impact on the arts and music education in our community.

Who We're Looking For

We are seeking individuals who are passionate about music, education, and health & wellness, and who bring diverse perspectives and expertise to the table. As a priority, we welcome interest from those with experience in one or more of the following areas:

- **Finance** (accounting, financial management, or investment experience)
- **Legal**
- **Community Leadership & Advocacy**
- **Business Leadership and Development**
- **Education Leadership**
- **Architecture, Building Development, Facilities**
- **Governance & Policy**
- **Professional Arts & Arts Leadership**
- **Human Resource**
- **IT, IS, AI, Data Security, Software Development**
- **Government Relations**
- **Communications and Marketing**
- **Philanthropy & Development**
- **Cross-Cultural Engagement and Reconciliation**

We aim to have a Board that reflects the diversity of our community, and welcome applications from individuals with varied backgrounds, including but not limited to Indigenous peoples, people of the global majority, new Canadian residents, 2SLGBTQIA+ individuals, and people living with disabilities.

Key Responsibilities

As a member of the Board, you will be expected to:

- Attend Board meetings and actively contribute to discussions.
- Provide oversight and support for the Conservatory's strategic direction, fiscal health, and major policies.
- Serve on one or more Board committees (e.g., Marketing, Academic & Artistic, Finance, Facilities, Executive).
- Represent the Conservatory's purpose, ambitions and concerns in the community, and attend concerts and events on occasion.
- Give financially to the Conservatory as able and encourage others to do so.
- Participate in the Board's annual self-assessment survey.

Board Commitment

- **Meeting Schedule:** Board meetings are typically held on the fourth Wednesday of each month except March (spring break) and July (summer break). Board members are expected to attend all meetings. Committees meet separately in advance of each Board meeting.
- **Term Length:** Board members serve a three-year term, renewable once for a maximum of six years.

How to Express Your Interest

If you are interested in joining the Victoria Conservatory of Music Board of Governors, please submit the following:

1. A brief introductory letter (500 words or less) with contact information, explaining your background, why you are interested in supporting the Conservatory, and how your experience aligns with our needs.
2. A current resume or CV.

Deadline for submission: Open year-round

Please submit your application to the Board Chair at governance@vcm.bc.ca.

We look forward to hearing from individuals who are excited to contribute their expertise, ideas, and passion to strengthen the Victoria Conservatory of Music in our community.