

# Job Posting: Facilities Custodian Service Worker

<b>Hours:</b>	Full time / generally 30 to 37.5 hours/week with 7.5-hour days
<b>Compensation:</b>	\$22.00/hr (plus a competitive benefit package, including a bonus paid vacation week at winter break, extended health, Dental Health Spending Account, and Personal Wellness Days.)
<b>Application Deadline:</b>	March 31, 2026
<b>Start Date:</b>	As soon as possible
<b>To Apply:</b>	Please submit a cover letter and resume by email to Martin Borg, Chief Facilities Officer at: <a href="mailto:borg@vcm.bc.ca">borg@vcm.bc.ca</a>

Located on the Ləkʷəŋən traditional territory, known today as the Songhees, Esquimalt, WSÁNEĆ (Tsartlip, Tseycum, and Tsawout) and Scia'new (Beecher Bay) Nations, the Victoria Conservatory of Music identifies equity, diversity, inclusion, accessibility, and reconciliation among its guiding ideals, and encourages applications from candidates of all identities and backgrounds.

## Overview

The Victoria Conservatory of Music is looking for a reliable individual to join our Facilities team in a full-time capacity. This individual will be a key part of the team that helps deliver a clean and vibrant space for the community to gather, study, enrich, and enjoy.

### The Victoria Conservatory of Music – A great place to work

The Conservatory is so much more than just a music school; we are also a creative hub where music, technology, and vision converge, fostering an environment where students can stretch their musical imaginations. In addition, the Conservatory's beautiful heritage Alix Goolden Performance Hall is a premier concert space for the Greater Victoria region. We are a place where people come for the health and wellness benefits that music brings through our renowned Music Therapy program. We are a community that inspires, nurtures, and enriches through excellence in music education, performance, and wellness.

## Key Responsibilities

- Keeping building and property in clean and orderly condition
- Performing routine cleaning activities, including:
  - Sweeping, mopping, scrubbing, or vacuuming floors
  - Scrubbing, sanitizing, and supplying restroom facilities
  - Dusting furniture, walls, and equipment
  - Cleaning windows, mirrors, and partitions
  - Preparing and mixing cleaning solutions

- Setting up rooms and equipment for classes and lessons
- Facilitating room entry/control of faculty and students

## Strengths and Skills

- Ability to multi-task and exercise good judgment when prioritizing assigned duties
- Ability to work independently while maintaining communication with management
- Ability to communicate effectively and respectfully with a range of people from different backgrounds
- Strong work ethic, combining energy and stamina
- Understanding of and commitment to creating a work environment that is inclusive, diverse, equitable, and accessible
- High level of professionalism with good judgement and discretion

## Qualifications and Requirements

- Knowledge of standard cleaning methods and procedures
- Experience with using cleaning equipment, including vacuum cleaners, floor buffers, and cleaning solutions
- Ability to lift and carry heavy equipment and objects
- Ability to perform repetitive motion for periods of time
- Background in handling, mixing, and using cleaning chemicals
- Knowledge of occupational hazards safety rules
- Communication skills
- Building Service Worker Level 1 / WHIMIS (Workplace Hazardous Materials Information System) training/certificate considered an asset
- A friendly and helpful personality who will interact professionally with students, concertgoers, faculty, staff

## Other Requirements

A Criminal Record Review is required for all positions at the Conservatory.

We would like to thank all applicants in advance for submitting their applications. Please note, only those candidates chosen to continue through the selection process will be contacted.